

<b>Key Decision Required</b>	<b>No</b>	<b>In the Forward Plan</b>	<b>No</b>
------------------------------	-----------	----------------------------	-----------

## CABINET

19 JANUARY 2018

### REFERENCE REPORT FROM CORPORATE MANAGEMENT COMMITTEE OF 4 DECEMBER 2017

#### **A.1 PERFORMANCE REPORT – QUARTER TWO**

(Report prepared by Ian Ford)

##### **BACKGROUND**

At the meeting of the Corporate Management Committee held on 4 December 2017 (Minute 40 refers) the Committee received a report from the Corporate Director, Corporate Services regarding the Council's Quarter 2 Performance (July 2017 to September 2017).

It was explained at the meeting that the report included 16 indicators and projects where performance was measured. Of these 12 (75%) were on or above their expected target and 4 (25%) were not currently in line with expected performance. Three of the indicators and projects within the report were deemed non measurable as the Council's role was that of 'influence' only.

Members were informed that the performance report had been submitted to Cabinet at its meeting held 10 November 2017 (Minute 104 referred). Any feedback from the Committee would be presented to a future meeting of the Cabinet as a separate reference report.

The Committee recalled that, at its meeting held on 25 September 2017 (Minute 28 referred), it had been suggested by the Committee to Cabinet that the Education, Health and Wellbeing and Sickness indicators be removed from the Performance Report (*for the Corporate Management Committee*) due to the fact that those items were regularly reported to the Human Resources Committee and the Community Leadership and Partnerships Committee.

At the aforementioned Cabinet meeting held on 10 November the Finance and Corporate Services Portfolio Holder had thanked the Committee for their suggestion. However, Cabinet had decided that the full range of existing indicators should remain in the Performance Report for the benefit of Cabinet and that the Corporate Management Committee could choose not to scrutinise the indicators it had highlighted if they so wished.

The Human Resources and Business Manager gave a verbal update in respect of several indicators and projects.

Officers responded to questions raised by Members on various topics and where an answer was not immediately available, the Human Resources and Business Manager undertook to respond to Members as soon as possible after the meeting.

#### **COMMITTEE RECOMMENDATIONS AND COMMENTS TO CABINET**

Following discussion, it was that the contents of the report be noted.

It was also **AGREED** that the Committee **COMMENTS TO CABINET** that:

(a) the Committee recognises that this is an excellent report.

Cabinet is now asked to consider the comments of the Corporate Management Committee.

#### **PORTFOLIO HOLDER'S COMMENTS AND RECOMMENDATIONS TO CABINET**

##### **Comments**

The Finance and Corporate Resources Portfolio Holder thanks the Corporate Management Committee for its comment.

##### **Recommendation to Cabinet**

That Cabinet notes and welcomes the comment of the Corporate Management Committee.